



Volunteer agreement form

Name

Post or area of responsibility

Club statement

All volunteers working with Tyne Rowing Club are encouraged to work to high standards and adopt recognised best practice where possible. All volunteers are made aware of the following:

- Code of conduct for club officials, coaches and volunteers
- Equal Opportunities Policy (from club constitution)
- Member Welfare Principles (from club constitution)
- Safety statement (from club constitution)

These are reproduced overleaf and further related guidance is available on the club web site. The club will ensure that its officials, coaches and volunteers have access to all policies, codes, guidelines and other documents that are relevant to their work.

The club will listen to and respond to matters that its volunteers bring to its attention in relation to their work and will support, where possible, their training needs.

Declaration by volunteer

I am familiar with Tyne Rowing Club's code of conduct for club officials, coaches and volunteers and the related extracts from the constitution mentioned above and will adopt these, as relevant, in my work.

Signed:

Date:

Code of conduct for club officials, coaches and volunteers

All club officials, coaches and volunteers should:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the National Governing Body and the club.
- Hold appropriate valid qualifications and insurance cover.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.

Equal Opportunities Policy (from club constitution, item 4)

The Club will ensure that the talents and resources of all members are utilised to the full and that no member receives less favourable treatment on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, pregnancy, religious belief, social status, sexual orientation or political belief or is disadvantaged by conditions or requirements which cannot be shown to be relevant to performance.

Member Welfare Principles (from club constitution, item 5)

The Club accepts the current policy and procedures relating to the protection of children and vulnerable adults as set out by British Rowing and requires all members to accept them as a condition of membership

Safety statement (from club constitution, item 22)

All members shall agree, as a condition of their membership, to abide by the current British Rowing code of practice on water safety.